



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Digi is a mobile connectivity and internet services provider with approximately 2,000 employees. We are deeply committed to building a workplace that is healthy, safe and environmentally-friendly.

The key principles of our Health, Safety and Environmental (HSE) policy are:-

Compliance Assurance. We will comply with applicable laws and regulations related to HSE.

Continual Improvement. We will establish and periodically review HSE objectives and targets to improve the HSE performance of our operations.

Protection of the Environment, Pollution Prevention and Waste Minimisation. We will actively explore and implement solutions across our value chain to conserve natural resources and reduce our environmental impact related to waste generation and emissions to the air, water and land.

Prevention of Injury and Ill Health. We will provide a safe and healthy work environment for our employees, constantly eliminating workplace hazards and occupational health and safety risks.

Worker Participation. We will consult and involve workers, or where there exists, worker's representation, to work towards zero workplace injuries.

Supply Chain Management. We will work with like-minded business partners who are equally committed to uphold and implement high standards of responsible workplace operations consistent with our HSE policy.

Foster a Healthy Way of Life. We will actively build a workplace environment that promotes healthy living and encourage employees to proactively manage their own health.

Albern Murty

Chief Executive Officer

Digi Telecommunications Sdn Bhd

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