



HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY

DiGi is a leading Malaysian telecommunications provider with approximately 3,000 employees. We shall endeavor to provide a work place which is healthy, safe, secured and environmentally friendly.

The key principles of our health, safety, security, and environmental (HSSE) policy are:-

Compliance Assurance. We will comply with applicable laws and regulations related to HSSE.

Continual Improvement. We will establish and periodically review HSSE objectives and targets to improve the HSSE performance of our operations.

Pollution Prevention and Waste Minimization. We work towards conserving natural resources and reducing the environmental burden of waste generation and emissions to the air, water and land. We will strive in reducing, reusing and recycling materials in all operations.

Prevention of Injury and Ill Health. We will provide a safe and healthy work environment for our employees and constantly strive towards zero workplace injuries

Supply Chain Management. We establish relationships with business partners committed to responsible operations and will work together to operate in a manner consistent with our HSSE policy and standards.

Involvement and Accountability. We ensure that our employees have the awareness, skills, and resources to carry out their activities in a manner consistent with our HSSE policy and standards.

Climate Change. We will actively explore and implement internal solutions to reduce our own carbon footprint. Externally, we will activate innovative solutions to reduce our shared climate impact with our customers and other business partners.

Lars-Ake Norling

Chief Executive Officer

DiGi Telecommunications Sdn Bhd

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